

## Policy Committee Remote Meeting Minutes

Thursday, March 11, 2021 @ 3:30 PM

Attendees: Denise Day, Dan Klein, James Morse, Wendy DiFruscio      ABSENT: Tom Newkirk

Visitors:

Denise Day called the meeting to order at 3:45 and suggested that we start with the last three policies listed on the Agenda as they were previously reviewed and revised by this committee in December and were not placed on a Board agenda for a first read. Due to that it was decided to bring them back to the committee for another review.

Policy JLCJ – Concussion and Head Injuries was rereviewed with the previous changes and there were no additional revisions made and it can move forward to the Board as a first read at their next meeting.

Policy GEA – Hiring of Coaches was another one of the policies that required a rereview. Denise stated that she did not have any additional suggestions. Dan Klein stated that he once again brought up the process for the approval of coaches, and that he had no revisions to the proposed policy. This will go to the Board at the next meeting for a first read.

Policy DGA – Authorized Signatures was the third policy that needed a rereview before moving forward. The committee had no changes, and this will go for a first read at the next meeting.

Denise moved the meeting forward to the two policies that had been returned from the School Board for additional suggested language. These policies are for racism and sustainability.

Policy ACA – Racism has two separate suggested language changes from the Board. The first suggested language was incorporated within the policy at the end for the committee to read over. It was decided that in the first section of this suggested language we would ask the Title 9 coordinator for the correct verbiage to assure the identification of a student is protected, and in the second paragraph removal of the word “only” and “achieved” and replace with “enhance.

The other Board member’s two suggested language changes was reviewed and discussed. The committee decided to keep the current language under the top number 1 but will add the second suggested language with a minor revision under the existing number 1 which will read. “Educate student that combatting racial bias involves more than interpersonal behavior. It involves recognizing, and working to change systems including, but not limited to banking, health care, education, food security and availability, and incarceration that perpetuate racial inequity.”

These requested changes will be shared with the student group on Friday and then sent to the Diversity Group for their thoughts and input, before returning back to the Policy Committee.

The next policy for suggested language is Sustainability.

Policy ECFA had a request that the current bullets be changed to a number format. The suggested language changes by another Board member that the committee reviewed, would be revised to reflect an update to number 4 and the additional of a new number 5 would be added so there is now 8 items. The additional proposed language would read. “Facilitate the understanding that sustainability, equity, and justice issues are inextricably linked and combine environmental, social, economic, and cultural factors in complex and dynamic ways. Increase awareness of environmental justice issues – for example, access to healthy food and affordable clean energy, exposure to pollution and waste, housing, transportation, and global systems for resource extraction and industrial production.” The suggested change will be made and sent to the sustainability committee for their thoughts to the proposed changes. It will be returned to the policy committee once it is reviewed by the Sustainability committee.

Dr. Morse suggested that an additional Policy meeting be added for a complete review of the “B” Policies to be held Thursday, March 25, 2021 at 3:30PM.

The committee discussed possible ways of keeping track of the policies that get sent out for additional review or input. It was decided that on the current list that goes to the Board will have an additional subheading added of “In Process” where these policies will be noted.

There was no additional questions or comments. Meeting ended at 4:30 PM – Next meeting: March 25, 2021 for B Policies and April 8 as the regular monthly meeting.

Respectfully submitted,

Wendy L. DiFruscio